

Charity no. 1168249

T1International
Report and Unaudited Financial
Statements
31 December 2022

T1International

Reference and administrative details

For the year ended 31 December 2022

Charity number	1168249
Registered office	12 Stringers Close Stroud Gloucestershire GL5 3RB
Trustees	<p>The trustees who served during the year and up to the date of this report were as follows:</p> <p>Dr Olamide Adejumo Kim Carter-Martinez (resigned 14 June 2022) Fiona Dawson (Chair) Matthew Dinger Cameron Hall Dr Harpreet Nagra (appointed 18 October 2022) Elizabeth Pfiester Heather Robinson Anbreen Slama-Chaudhry</p>
Executive Director	Elizabeth Pfiester
Bankers	National Westminster Bank Plc 190 Muswell Hill Broadway London N10 3SD
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

T1International

Report of the trustees

For the year ended 31 December 2022

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Governance structure

T1International is a Charitable Incorporated Organisation (CIO) with a foundation model constitution. The governance of the organisation is laid out in the constitution, which was accepted by the Charity Commission on 15 July 2016 when the charity was registered. T1International recruits trustees through advertisements and postings online, and carries out an application and interview process to select the appropriate candidates.

Policies and procedures which govern parts of the day-to-day management of the charity are set by the trustees and reviewed regularly. As of 2022, the following policies exist:

- Anti-Bribery
- Anti-Harassment & Bullying
- Appeal
- Complaints
- Conflict of Interest
- Consultant Payment
- Data Protection
- Data Breach
- Disciplinary
- Equality & Diversity
- Ethical Fundraising and Donations
- Expenses & Travel Expenses
- Financial Controls
- GDPR
- Grievances
- Grant-making
- Health & Safety
- Home Working
- International Fund Transfer
- Internship
- Learning & Development
- Money Laundering
- Performance Management
- Privacy
- Risk Assessment
- Safeguarding
- Social Media
- Subject Access Request
- Travel Expenses
- Volunteering
- Volunteer agreement
- Whistleblowing

Objectives and activities

Our vision

We believe in a world where everyone with type 1 diabetes – no matter where they live – has everything they need to survive and achieve their dreams.

Our mission

We support local communities by giving them the tools they need to stand up for their rights so that access to insulin and diabetes supplies becomes a reality for all.

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Report of the trustees

For the year ended 31 December 2022

Our Advocacy Model

1. *Education and Awareness Building*

We raise awareness of type 1 diabetes issues and share the voices of people living with type 1 diabetes and all forms of diabetes around the world.

Why we do it: To build momentum and power for the collective movement to create change.

How we do it:

- Showing the real, human side of diabetes to spread our message, stories, and lived experience;
- Highlighting the complex issues faced by those living with diabetes around the world;
- Uniting people in solidarity with our vision, centring people living with and impacted by diabetes to fight for #insulin4all;
- Collaborating with others to spread knowledge and understanding of type 1 diabetes and essential insulin and supplies; and
- Securing influential and accurate media exposure about T1International and the issues faced by people with type 1 diabetes worldwide.

2. *Leadership Development and Organising*

We develop leaders by building relationships and providing spaces where their skills can grow. We build power through helping people see that everyone can advocate and be a leader to make change. We provide key information, resources and training related to access, affordability, and advocacy.

Why we do it: To build a bold and powerful network of grassroots advocates and collaborators, and a supportive global community.

How we do it:

- Providing training and support as part of our Advocacy Model;
- Creating advocacy toolkits and other resources to build power through helping people see that anyone can advocate and be a leader to make change;
- Training people impacted by diabetes to advocate for themselves and their community about the rights of those with diabetes globally; and
- Connecting patients, academics, and organisations to useful resources and information.

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For the year ended 31 December 2022

3. *Campaigning*

We believe healthcare is a human right. We campaign and advocate globally for systemic and sustainable change for people with and impacted by diabetes in support of health equity and justice.

Why we do it: To ensure the dignity of everyone with diabetes, that their rights to health is upheld, and that no one has to rely on donations of insulin or supplies.

How we do it:

- Advocating for patient voices to be at the heart of policy making;
- As part of the wider access to medicines movement, pushing for type 1 diabetes issues to be placed higher on the global health agenda;
- Fighting for pharmaceutical transparency and an end to dangerous pharma practises;
- Mobilising patient-led direct actions such as meetings, demonstrations, and rallies, and carrying out social media campaigns and action days;
- Educating, informing, and influencing policy makers to take meaningful action that affirms patients living with diabetes' right to health, with an emphasis on accessible and affordable care; and
- Representing the concerns and needs of people with diabetes at high-level forums, meetings, and with key stakeholders.

4. *Research and Data Collection*

We work toward a higher standard of research, data, and statistics about the issues faced by those with type 1 diabetes.

Why we do it: The data to support our advocacy is scarce, and patients need a strong evidence base of data for advocacy efforts to achieve #insulin4all.

How we do it:

- Ensuring there is available global data on type 1 diabetes, specifically related to access to supplies and treatment;
- Questioning methodology and sources, and encouraging transparency;
- Advocating for stronger, more inclusive research methodology;
- Pushing for patient representation in research projects, especially all type 1 diabetes research;
- Sharing existing strong research and highlighting the best data and statistics about these issues; and
- Directly undertaking type 1 diabetes research projects.

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For the year ended 31 December 2022

Achievements and performance

In 2022, T1International and the #insulin4all network continued to push for improvements on the status quo for people with diabetes all over the globe. The past year saw our organization set global, state, and federal advocacy priorities, achieve tangible steps forward, and stage our first major in-person actions in years. Below are just a few examples of some things we are most proud of. To read more about our impact in 2022, you can see our [Impact Report](#).

Two of our Global Advocates, Dani and Apoorva, participated in the WHO Technical Advisory Group of Experts this year. It shows a great step forward in more patient representation on global committees. Patient representation is one of the core values of T1International, and this year we also launched our 6 Strategies for Ethical Patient Engagement guide. Patients should be treated as the experts they are, and our input is vital to ensure that decisions and legislation puts patient's needs first.

After gathering lots of input from our advocates around the world, we all voted on a global advocacy priority to focus on over the coming years: a world where no one with diabetes has to spend more than 5% of their income on insulin and blood glucose testing supplies by the year 2025. We launched the Fight For Five campaign recently to help raise awareness of our priority and build momentum for our fight to achieve the goal. You can [sign up here](#) to receive updates about actions related to this goal in the coming year.

We all came together to help with the 2022 #insulin4all summit this year. It was lovely how everyone contributed to make that possible! The summit was a true team effort. With hundreds of participants and attendees from all over the globe, everyone needed to pitch in to ensure the event was inclusive and representative of the entire diabetes community. It was a great event and a chance to launch our new 'About T1International' video.

Hearing the voices of Families United for Affordable Insulin (FUFAl) at our in-person rally and march in Indianapolis at Eli Lilly's headquarters was so powerful. FUFAl is a T1International group that provides support and guidance for families grieving the loss of loved ones impacted by the insulin price crisis. Facilitated by T1I Ambassador Nicole Smith-Holt, the group has spoken out at vigils and campaigns in support of affordable insulin for all who need it. Their stories help crystalize why we fight for #insulin4all every day.

In 2022, our Global Advocacy Network has been helping to lead our efforts in creating equity in diabetes treatment and advocacy. Over the past year, we've helped advocates create and carry out personalized action plans. We also support them to tackle local challenges and provide community support. It has been an honour to connect one-on-one with them and be a part of their work.

New York City is a key place to appeal to major US decision makers and legislative leaders. That's why, with the help of our New York and Connecticut Chapters, we led a protest to improve insulin access through federal legislation, targeting Senator Schumer's office. A few months later, we were invited to come to Senator Schumer's press conference, where New York Chapter Leader, Taylor, was invited to speak on her experience.

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For the year ended 31 December 2022

For too long, data highlighting the insulin crisis on a global scale has been scarce. Over the past year, we carried out our most recent version of the Out-Of-Pocket Cost Survey. The survey is the most extensive patient-led cost survey for people living with type 1 diabetes. Over one thousand individuals contributed to this ground-breaking survey that will paint a picture of this crisis to leaders and decision makers who can make a positive difference for people with diabetes.

During the 100 Years of Insulin Campaign, we advocated (instead of celebrating) because half the globe still cannot access it. Bringing our worldwide community together, we had our Gift To Greed video translated in four languages and shared on our YouTube page. We also held a watch party to show the videos, where advocates from around the world shared about their experience, in their own language.

Over the past year, we've worked with grassroots advocates in leading demonstrations in Massachusetts, Washington, Utah, and more. We also led Chapters through a State Campaign Prioritization Process to ensure our support is best targeted. Our priorities are: Alec's Law, Kevin's Law/Pharmacist Scope of Practice, Public Production, and Non-Medical Switching. Top Chapter successes include: Ohio updating their Kevin's Law with an insurance mandate, New Hampshire updating their emergency access pharmacy rule from a 30 day to a 90 day refill, California committing \$100 million to public production, and Washington starting an insulin affordability working group - among many others.

T1International's Federal Working Group came together to set strategic campaign priorities for our organization: a price cap on insulin, patent reform, and tax reform. We made some major progress and our team was even invited to the White House in 2022. We helped win major tax reform as part of the Insulin Reduction Act (IRA). Read about the long road to Federal insulin legislation and what more needs to be done.

In April, we partnered with Human Rights Watch on a report that formally categorized the soaring cost of insulin and regulatory failures as a human rights crisis. The report illustrated the human impact of sky-high insulin prices through the testimony of 18 insulin-dependent people living with diabetes. Having the insulin price crisis recognized as a true human rights crisis confirms what we have been saying all along: access to insulin is a human right.

As a means of clarifying what is most important to us and our approach to advocacy, this year we formalized and distributed our advocacy model. It puts in writing the work we have been doing for years, and outlines the thinking behind why we do what we do, and how. It has helped solidify our leadership building and advocacy focus for our team and our community. We're excited to have this resource finalized.

We continue to embrace our Ethical Fundraising Promise. T1International does not accept money from pharmaceutical companies or any other entity that we feel might influence our ability to speak out freely. Our work also deeply involves and includes our community and empowers them to use their powerful voices for change, making us all stronger. These elements of T1International make our mission especially unique, and one that truly puts the welfare of patients over profits.

Read more about our achievements in our 2022 [Impact Report](#).

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Report of the trustees

For the year ended 31 December 2022

Statement of public benefit

Charitable purpose

1. International advocacy of type 1 diabetes issues;
2. Promoting high standards of research related to type 1 diabetes and access to medicine/care;
3. Providing information and support related to type 1 diabetes; and
4. Providing grants and resources to other charities, organisations or medical centres working with people with type 1 diabetes.

Public benefit

The public benefits that flow from purpose (1) are:

- An enhanced quality of life due to lower treatment costs and better healthcare access;
- A sense of well-being through engagement with and participation in activities and events that bring people together to advocate, leading to improvements in physical and emotional well-being, quality of life and a more stable and cohesive community; and
- Raised awareness of type 1 diabetes access issues.

The direct benefits that flows from purpose (2) are:

- Stronger, more inclusive research methodology to enhance public knowledge and strengthen advocacy efforts; and
- More robust data and transparency of research which benefits patients and academics in their advocacy and research efforts.

The public benefit that flows from purpose (3) is:

- A feeling of hope and security, thus improved quality of life for people with type 1 diabetes who are otherwise without appropriate knowledge and support for their condition.

The public benefits that flow from purpose (4) are:

- A collective approach to addressing global type 1 diabetes access issues with learning and sharing happening between individuals and organisations, leading to improved health and a better quality of life for the public; and
- Needed resources and knowledge disseminated to organisations doing vital work around the world, ensuring better government support and improved long-term health outcomes.

Financial review

Income

In 2022, T1International's income grew across revenue streams. We raised an additional £50k compared to 2021. Corporate giving more than doubled, website donations more than doubled, and grants income increased by more than £70k – though this is in part due to the funding pass-through from T1International USA. We did see a decrease in social giving and third party giving, which is in part due to trends within the charity space and in part due to fluctuations in our staff team over the course of 2022. We continue to aim to diversify our grant funding so we are not reliant on a majority funder for staff roles, and we hope to see continued increases in all other income streams as we monitor societal trends and giving practices.

Expenditure

In 2022, T1International continued to grow and had additional staff team roles to support the programs and growth of the charity. We continued to invest in our organisational development, programmatic expansion and our financial sustainability through additional communications consulting and fundraising activity. This had an impact on our expenditure, increasing our total expenditure by just under £100k.

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Report of the trustees

For the year ended 31 December 2022

Governance and fundraising entity split

The Global entity was responsible for the employment of and therefore 100% of the cost associated with both the Executive Director and the Development Director roles. However roughly 50% of the work of these roles is focussed on supporting the operations, programs and fundraising of T1International USA. As in previous years, this makes the costs associated with these areas within the UK registered charity unproportionally high. The funds for the percentage of these roles that cover US work were covered by funding from T1International USA (in the form of a grant from Arnold Ventures and unrestricted income) and are passed through to T1International in a lump sum payment therefore balancing this expenditure.

T1International reserves policy

T1International is registered with the Charity Commission and complies with the requirements of the Commission in terms of an annual independent inspection of the organisation's accounts and submitting the accounts as part of the Charity Commission's annual return.

The balance of the unrestricted reserves is reported to the trustees each quarter as part of the regular financial reporting. The board may authorise T1International to use reserves to meet immediate expenses and will determine a plan for replenishment.

Reserves level

We aim to hold the amount no less than 3 months of the equivalent total operating budget in that year in reserves (or an amount no less than £110,000, whichever is greater). This will ensure that all expenditure, including core salary costs would be covered for a period of time, in the event that the grant funding or other unrestricted income received was not secured without time for this to be mitigated with additional restricted or unrestricted income generation.

How and when our reserves can be spent

The trustees will consider on an annual basis the levels of funding that T1I holds and how this funding can be used to further and support our documented vision, mission, and strategy. To initiate spend from reserves, a business case will be brought to the trustees to show why the funding is needed and how and when the reserves level will be replaced. The board will approve the business case within one week of request.

What our reserves aim to cover

1. A shortfall in funding. We would like to continue to maintain the majority of our staffing and operations for up to 3 months to enable the dip in income to be mitigated. After this any remaining reserves would allow a web presence and basic social media functionality for up to another 3 months in the event that we are unable to secure additional income to support staff salaries or other running costs. Any remaining funds after that point would be used to close down operations of T1International, if no other funds were able to be secured; and
2. An unplanned opportunity. In the event we secure significant unrestricted income and in years we don't anticipate a deficit, we would like to be able to pursue an unbudgeted opportunity should one arise. This could, for example, be the opportunity to run a large-scale advocacy activity in response to a specific unforeseen event. A decision on spend of this kind would be expected within a week of presenting an associated business case to the board.

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Report of the trustees

For the year ended 31 December 2022

This policy and the amount to hold in reserves will be reviewed annually in line with the board of trustee approval of the annual budget before the start of the budget year (1 January). A business case for use can be brought to the trustees at any point in the year.

With the nature of our current funding being heavily reliant on short term grant funding to cover our core expenditure, namely core role salary costs, we aim to maintain a higher than normal level in reserves to mitigate this. As at 1st January 2023, the total reserves held were £157,000 which exceeds our reserves target. We consider any amount in excess of £110,000 to be held to fund planned outgoings in the early part of 2023.

Designated fund

Due to careful and considered expenditure T1International have also built enough unrestricted income to be able to create a designated fund. This designated fund is separate to our reserve amount and will be specifically for the purpose of expanding our team capacity depending on where the greatest business need is.

A designated fund holds £100,000 - in addition to the £157,000 reserves level described above - for the purpose of expenditure related to a Global Advocacy Manager post for two years of 2023 and 2024 (partial). This fund will cover 90-100% of the costs of the employment of this role per year, depending on the salary of the person appointed to the role.

- £54,000 of the designated fund will fund a year of Advocacy Manager costs for 2023; and
- This leaves £46,000 left in the designated fund for the Advocacy Manager costs in 2024.

Risk management

We propose that the designated fund is held within our reserves account until it is needed. Then, the amount equating to the remainder of the current year's salary will be drawn down and added to our current account each year.

We are aware that holding above £85k in any one bank account means that we are not financially protected above that figure. Our limited capacity means that opening another bank account at this time is not viable. This risk will be mitigated over time by spending down the funds in our designated fund and likely having less overall funding in our cash account.

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Report of the trustees

For the year ended 31 December 2022

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity have no liability to contribute to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 13 March 2023 and signed on their behalf by

Elizabeth Pfiester

Elizabeth Pfiester - Trustee

Fiona Dawson

Fiona Dawson - Chair

Independent examiner's report

To the trustees of

T1International

I report to the trustees on my examination of the accounts of T1International (the CIO) for the year ended 31 December 2022, which are set out on pages 12 to 23.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides ad hoc bookkeeping support to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Laura May Richards

Date: 13 March 2023

Laura Richards ACA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

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Statement of financial activities

For the year ended 31 December 2022

	Note	Restricted £	Unrestricted £	2022 Total £	Restated 2021 Total £
Income from:					
Donations	3	232,611	77,770	310,381	257,039
Other trading activities	4	-	29	29	264
Investments		-	450	450	14
Total income		<u>232,611</u>	<u>78,249</u>	<u>310,860</u>	<u>257,317</u>
Expenditure on:					
Raising funds		132,308	1,197	133,505	71,266
Charitable activities		<u>123,804</u>	<u>44,605</u>	<u>168,409</u>	<u>134,249</u>
Total expenditure	5	<u>256,112</u>	<u>45,802</u>	<u>301,914</u>	<u>205,515</u>
Net income / (expenditure)		(23,501)	32,447	8,946	51,802
Transfers between funds		<u>215</u>	<u>(215)</u>	<u>-</u>	<u>-</u>
Net movement in funds	6	(23,286)	32,232	8,946	51,802
Reconciliation of funds:					
Total funds brought forward		<u>23,286</u>	<u>224,710</u>	<u>247,996</u>	<u>196,194</u>
Total funds carried forward		<u>-</u>	<u>256,942</u>	<u>256,942</u>	<u>247,996</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 11 to the accounts.

The 2021 comparatives have been restated to reflect a change in the accounting policy for the allocation of support & governance costs to expenditure activities. There has been no impact on total expenditure or net movement in funds.

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Balance sheet

As at 31 December 2022

	Note	£	2022 £	2021 £
Current assets				
Cash at bank and in hand		<u>258,854</u>	<u>253,448</u>	
		258,854	253,448	
Liabilities				
Creditors: amounts falling due within 1 year	9	<u>1,912</u>	<u>5,452</u>	
Net assets				
	10		<u>256,942</u>	<u>247,996</u>
Funds				
Restricted funds	11		-	23,286
Unrestricted funds:				
Designated funds			100,000	100,000
General funds			<u>156,942</u>	<u>124,710</u>
Total charity funds				
			<u>256,942</u>	<u>247,996</u>

Approved by the trustees on 13 March 2023 and signed on their behalf by

Elizabeth Pfiester

Elizabeth Pfiester - Trustee

Fiona Dawson

Fiona Dawson - Chair

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

T1International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern. The charity holds unrestricted, general reserves of £157k, designated reserves that can be drawn down if necessary of £100k and a cash balance of £258k. The trustees consider that the charity has sufficient cash reserves to continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Notes to the financial statements

For the year ended 31 December 2022

1. Accounting policies (continued)

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of direct costs as follows:

	2022	Restated 2021
Raising funds	44.0%	35.0%
Charitable activities	56.0%	65.0%

h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

i) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

j) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

k) Foreign currency transactions

Transactions in foreign currencies are translated at rates prevailing at the date of the transaction. Balances denominated in foreign currencies are translated at the rate of exchange prevailing at the year end.

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Notes to the financial statements

For the year ended 31 December 2022

1. Accounting policies (continued)

l) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

2. Prior period comparatives: statement of financial activities

	Restricted	Unrestricted	Restated 2021 Total
	£	£	£
Income from:			
Donations	196,277	60,762	257,039
Other trading activities	-	264	264
Investments	-	14	14
Total income	196,277	61,040	257,317
Expenditure on:			
Raising funds	70,257	1,009	71,266
Charitable activities	132,544	1,705	134,249
Total expenditure	202,801	2,714	205,515
Net income/(expenditure) and movement in funds	(6,524)	58,326	51,802

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Notes to the financial statements

For the year ended 31 December 2022

3. Income from donations

	Restricted £	Unrestricted £	2022 Total £
Donations	-	44,907	44,907
Gift aid	-	1,034	1,034
Grants	<u>232,611</u>	<u>31,829</u>	<u>264,440</u>
Total income from donations	<u>232,611</u>	<u>77,770</u>	<u>310,381</u>
Prior period comparative:	Restricted £	Unrestricted £	2021 Total £
Donations	-	58,941	58,941
Gift aid	-	749	749
Grants	<u>196,277</u>	<u>1,072</u>	<u>197,349</u>
Total income from donations	<u>196,277</u>	<u>60,762</u>	<u>257,039</u>

4. Income from other trading activities

	Restricted £	Unrestricted £	2022 Total £	2021 Total £
Online shop	<u>-</u>	<u>29</u>	<u>29</u>	<u>264</u>

All income from other trading activities in the prior period was unrestricted.

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Notes to the financial statements

For the year ended 31 December 2022

5. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2022 Total £
Staff costs (note 7)	103,044	82,566	47,688	233,298
Other staff costs	-	-	1,713	1,713
Fundraising and marketing	954	-	-	954
General running costs	-	-	2,840	2,840
Project expenses	-	53,420	-	53,420
Accountancy fee	-	-	2,235	2,235
Bank fees	436	-	-	436
Consultant	4,354	1,244	622	6,220
Insurance	-	-	798	798
Sub-total	108,788	137,230	55,896	301,914
Allocation of support and governance costs	<u>24,717</u>	<u>31,179</u>	<u>(55,896)</u>	<u>-</u>
Total expenditure	<u>133,505</u>	<u>168,409</u>	<u>-</u>	<u>301,914</u>

Total governance costs were £1,680 (2021 £1,320).

Prior period comparative:

	Raising funds £	Charitable activities £	Support and governance costs £	Restated 2021 Total £
Staff costs (note 7)	55,875	67,930	24,072	147,877
Other staff costs	-	-	275	275
Fundraising and marketing	234	-	-	234
General running costs	-	-	2,039	2,039
Project expenses	-	46,440	-	46,440
Accountancy fee	-	-	2,269	2,269
Bank fees	775	-	-	775
Consultant	4,101	513	513	5,127
Insurance	-	-	479	479
Sub-total	60,985	114,883	29,647	205,515
Allocation of support and governance costs	<u>10,281</u>	<u>19,366</u>	<u>(29,647)</u>	<u>-</u>
Total expenditure	<u>71,266</u>	<u>134,249</u>	<u>-</u>	<u>205,515</u>

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Notes to the financial statements

For the year ended 31 December 2022

6. Net movement in funds

This is stated after charging:

	2022 £	2021 £
Trustees' remuneration (note 12)	86,464	79,374
Trustees' reimbursed expenses	Nil	Nil
Independent examiner's remuneration:		
▪ Independent examination (including VAT)	1,680	1,320
▪ Other services (including VAT)	324	950
	<u> </u>	<u> </u>

No expenses were reimbursed to trustees in the current year or in the prior year.

7. Staff costs and numbers

Staff costs were as follows:

	2022 £	2021 £
Salaries and wages	208,249	133,603
Social security costs	20,230	10,543
Pension costs	4,819	3,731
	<u>233,298</u>	<u>147,877</u>

	2022 No.	2021 No.
Employees that earned more than £60,000 during the year:		
£70,000 - £80,000	-	1
£80,000 - £90,000	1	-
	<u> </u>	<u> </u>

The key management personnel of the charity comprise the trustees and the Executive Director. The total employee benefits of the key management personnel were £86,464 (2021: £79,374).

	2022 No.	2021 No.
Average head count	<u> </u> 4	<u> </u> 4

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

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Notes to the financial statements

For the year ended 31 December 2022

9. Creditors : amounts due within 1 year

	2022 £	2021 £
Trade creditors	-	96
Accruals	1,912	1,560
Other taxation and social security	-	3,796
	<u>1,912</u>	<u>5,452</u>

10. Analysis of net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Current assets	-	100,000	158,854	258,854
Current liabilities	-	-	(1,912)	(1,912)
Net assets at 31 December 2022	<u>-</u>	<u>100,000</u>	<u>156,942</u>	<u>256,942</u>
Prior year comparative				
	Restricted funds £	Designated funds £	General funds £	Total funds £
Current assets	27,082	100,000	126,366	253,448
Current liabilities	(3,796)	-	(1,656)	(5,452)
Net assets at 31 December 2021	<u>23,286</u>	<u>100,000</u>	<u>124,710</u>	<u>247,996</u>

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Notes to the financial statements

For the year ended 31 December 2022

11. Movement in funds

	At 1 January 2022 £	Income £	Expenditure £	Transfers between funds £	At 31 December 2022 £
Restricted funds					
Arnold Ventures	-	46,328	(46,328)	-	-
McPike-Zima Foundation Grant					
- Salary	23,286	150,000	(173,286)	-	-
T1International USA	-	36,283	(36,498)	215	-
Total restricted funds	23,286	232,611	(256,112)	215	-
Unrestricted funds					
<i>Designated funds:</i>					
Global Advocacy Manager	100,000	-	-	-	100,000
<i>Total designated funds</i>	100,000	-	-	-	100,000
General funds	124,710	78,249	(45,802)	(215)	156,942
Total unrestricted funds	224,710	78,249	(45,802)	(215)	256,942
Total funds	247,996	310,860	(301,914)	-	256,942

Purposes of restricted funds

Arnold Ventures This grant income was to cover part of the Executive Director's salary costs.

McPike-Zima Foundation
Salary proportion Grant income to cover salary costs which included Executive Director, Development Director, Support Engagement Coordinator, Global Advocacy Manager, and Global Operations Manager salary costs.

T1International USA This was pass-through funding to cover part of the Development Director's salary costs.

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Notes to the financial statements

For the year ended 31 December 2022

Purposes of designated funds

Global Advocacy Manager This fund was created for the purpose of expenditure related to a Communications Manager post for two years of 2022 and 2023. After difficulty filling the Communications Manager post, the trustees voted to amend the designated fund purpose to fund the Global Advocacy Manager position for 2023 and 2024 (partial).

Prior year comparative	At 1 January 2021 £	Income £	Expenditure £	Transfers between funds £	At 31 December 2021 £
Restricted funds					
Arnold Ventures	1,075	64,469	(65,544)	-	-
McPike-Zima Foundation Grant					
- <i>Salary</i>	7,216	95,000	(78,930)	-	23,286
- <i>General</i>	13,617	-	(13,617)	-	-
- <i>Pamoja workshop</i>	2,220	-	(2,220)	-	-
ITPC Global Grant	5,682	36,808	(42,490)	-	-
Total restricted funds	29,810	196,277	(202,801)	-	23,286
Unrestricted funds					
<i>Designated funds:</i>					
Communications capacity building	80,000	-	-	20,000	100,000
<i>Total designated funds</i>	80,000	-	-	20,000	100,000
General funds	86,384	61,040	(2,714)	(20,000)	124,710
Total unrestricted funds	166,384	61,040	(2,714)	-	224,710
Total funds	196,194	257,317	(205,515)	-	247,996

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Notes to the financial statements

For the year ended 31 December 2022

12. Related party transactions

Elizabeth Pfiester, a trustee, received £86,464 (2021: £79,374) in relation to her employment as the charity's Executive Director. This is permitted by the charity's constitution.

None of the trustees receive remuneration in respect of the performance of their duties as trustees.

Elizabeth Pfiester is also the Executive Director and a trustee of T1International USA. Fiona Dawson, Heather Robinson, Cameron Hall, Matthew Dinger, and Dr Harpreet Nagra are trustees of T1International and T1International USA. Kim-Carter Martinez, who retired during the year, was a trustee of both T1International and T1International USA.

T1International received restricted grant income from T1International USA (Arnold Ventures & another restricted grant) of £82,611.